

Ethics Communication - June - 2023

	Que :- What is Discrimination ?
Discrimination	Ans: Discrimination means practice of treating a person or particular group differently from others especially in unfair way. Following are some of the discrimination at workplace; - Age - Gender - Religious - Race including colour, nationality, ethnic or national origin - Disability and Sex
	Que :- Do you face any discrimination at workplace or other places ?
	If yes. You should report such Concerns/grievances in following manner;
answer	In case your are an employee by login to the website (SGC and ethicline link) or by an email to ethicsline@gfl.co.in
	In case you are any Stakeholder by email to ethicsline@gfl.co.in
	Please note that Employee and Stakeholder Grievance or Concern will be directed to the Chief Ethics Officer without disclosing their identity.